

## 2008 AUSTRALIAN OLYMPIC TEAM – BEIJING

### SOFTBALL AUSTRALIA

#### STANDARDS FOR THE NOMINATION OF OFFICIALS

##### 1. Background

As required under Clause 8.4 of the AOC Team Selection By-Law, Softball Australia may only nominate to the AOC persons it considers suitable for selection as officials of a Team but in doing so will only nominate those persons it believes:

- i) are suitable and qualified to fill the required positions in respect of the section of the Team concerning the sport controlled by Softball Australia;
- ii) whose capabilities, skills and experience accord with the requirements of the AOC as advised from time to time; and
- iii) who will work efficiently and harmoniously with the Chef de Mission of the relevant Team appointed by the AOC.

Softball Australia must not nominate anyone who cannot fully satisfy the standards of conduct and behaviour required of each member of the Australian Olympic Team as detailed in the Team Membership Agreement – Officials.

##### 2. Positions to be Nominated

- 2.1 Subject to the final staff allocation numbers, Softball Australia will nominate to the AOC persons to undertake the following positions:

Section Manager  
Physiotherapist  
Head Coach  
Assistant Coach (2 positions)  
Video Analyst  
Specialist Coach

- 2.2 The AOC determines the roles and requirements for the Section Manager and medical support positions. Softball Australia will nominate a Section Manager and Physiotherapist in accordance with these requirements.

- 2.3 The person undertaking the role of **Head Coach** will be required to:

###### **Primary Responsibilities**

- Provide an advanced training program appropriate for the continued development of the athletes selected, targeted at achieving optimal success at the 2008 Olympic Games
- Prepare and coach the Australian Women's Team in international competition culminating with the 2008 Olympic Games
- Lead and manage a group of Team Officials as appointed by the Australian Olympic Committee

2.4 Persons undertaking the role of **Assistant Coach** will be required to:

**Primary Responsibilities**

- Participate in pre-game, post-games meetings, warm ups and games as requested by the Head Coach and Section Manager
- Bring to the Head Coach's attention any relevant information or insight that should be considered in relation to team selection, batting, fielding, pitching or strategy
- Provide assistance to the Head Coach and Section Manager as required
- Perform other duties as requested by the Head Coach as appropriate for the position of Assistant Coach.

**Qualifications**

- Demonstrated success as a coach at international level
- ACC Graduate Diploma of Coaching or Level 4 NCAS coaching accreditation or equivalent qualification
- A minimum of 3 years experience in preparing international softball players and knowledge of contemporary trends in softball

2.5 The person undertaking the role of **Video Analyst** will be required to:

**Primary Responsibilities**

- Provide advance scouting and video analysis information as required
- Attend all meetings as required by the Head Coach and Section Manager
- Provide reports on Australian athletes and opposition athletes as requested by the Head Coach
- Keep a record of whatever details on athletes are required by the Head Coach
- Perform other duties as requested by the Head Coach as appropriate for the position of Video Analyst.

**Qualifications**

- High level analytical and editing skills with demonstrated experience working with the Softball Australia IT Programs, Sportscodes and Digital Scout
- Experiencing in providing accurate scouting information and performance feedback at international level

2.6 The person undertaking the role of **Specialist Coach** will be required to:

**Primary Responsibilities**

- Throw live batting practice as and when required
- Attend all meetings as required by the Head Coach and Section Manager
- Bring to the Head Coach's attention any relevant information or insight that should be considered in relation to team selection, batting, fielding, pitching or strategy
- Perform other duties as requested by the Head Coach as appropriate for the position of Specialist Coach.

### **Qualifications**

- Demonstrated experience and pitching performance in providing appropriate batting practice for elite softball athletes
- Experience at the international softball level
- Level 2 NCAS coaching accreditation in softball or equivalent

The nomination of these positions will be conditional on Officials meeting the pre-requisite behaviour prescribed by the AOC Selection By Law.

### **3. Nomination of Coaches and other positions (excluding Medical)**

The nominee for the Head Coach position will be the current AIS/National Head Coach as appointed by the Softball Australia Board. All other coaching staff including assistant coaches, the video analyst and the specialist coach will be nominated by the Board of Softball Australia. These nominees will be the persons who best meet the requirements for the respective positions as shown in Sections 2.4, 2.5 and 2.6.

### **4. Selection of Officials by the AOC**

- i) The selection by the AOC of officials to the Olympic Team will be solely conducted by the AOC in its absolute discretion.
- ii) The final number and type of officials' positions will be determined by the AOC in its sole and absolute discretion.
- iii) The AOC may advise Softball Australia in respect of the Team of the AOC's determination of the number of officials that may be selected as members of the Team and the positions available to officials. Any requirements of the AOC concerning officials are guidelines only and are not nomination or selection criteria. The AOC may amend these requirements at any stage, whether generally or specifically to an individual official's position.
- iv) Softball Australia will implement a proper process to identify those officials that it will nominate to the AOC fully satisfying the AOC's requirements and the standards established by Softball Australia to govern the nomination of officials.
- v) The AOC may select any person as an official of the Team and is not obliged to follow the nominations of Softball Australia.
- vi) Selection of each official will be conditional upon him or her signing the applicable Team Membership Agreement for the Team to which the official is selected.
- vii) There is no appeal against any official's selection or non-selection by the AOC.